

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Wednesday October 9, 2024

Regular Meeting starting at: 7:00 p.m.

Meeting: Zoom only option.

CALL REGULAR MEETING TO ORDER:

The special meeting of the Town of Norwood Board of Trustees, San Miguel County, and State of Colorado was called to order by Mayor Candy Meehan at 7:00 pm.

BOARD ATTENDANCE:

MAYOR - CANDY MEEHAN- PRESENT

MAYOR PRO TEM - SHAWN FALLON- PRESENT

TRUSTEE – NIVEN DRYBROUGH- ABSENT

TRUSTEE – MICHAEL GRADY- PRESENT

STAFF ATTENDANCE:

TOWN CLERK – AMANDA PIERCE- PRESENT

PUBLIC WORKS DIRECTOR – RANDY HARRIS- PRESENT

DEPUTY TOWN CLERK – BECKY HANNIGAN- PRESENT

OTHER ATTENDANCE: Multiple community members via Zoom. Those in person are asked to sign in on the sign in sheet.

Mayor Meehan requested that an amendment to the agenda be allowed by moving B. Resolution supporting Norwood Public Schools 5B Bond Proposal and C. Resolution in Support of the West End Sustainability Plan and Goals of board business before A. and table H. Policy Presentation for Submission of Documentation for Municipality Board Meetings for November's meeting.

MOTION: Shawn Fallon made a motion to move B. and C. above A. and to table H. until the next meeting.

Niven Drybrough seconded.

All others approved. Motion Passed.

PUBLIC COMMENT:

Town citizen, Elisabeth Gann discussed the dogs off leash on Pine St. in Norwood numbering around 10 to 12, chasing and attacking her dogs and left scars on her face. The neighbor's dog attacked her on her thumb that is a month old that the sheriffs didn't address but they arrested Elisabeth's dog Luna and put her in doggie prison. Luna has been with since 2019 and Elisabeth was able to get Luna back on the 24th. She stated that on Pine street there are a lot of vicious dogs and she doesn't feel safe there without a fenced yard. Mayor Meehan suggested that Elisabeth talk to the Town Clerk to get on the agenda if she would like. Elisabeth stated that she has been sending videos to the Town Clerk and has been in the office to make complaints. She doesn't think it's fair for other dogs to run around and hurt her dogs or come into her yard while her dogs are leached up. She said she is concerned about the loose dogs running around town. Her dogs are tagged and leached when they are outside and would like to see other dogs in our town with tags and leashes.

Town citizen. Kerry Welch filed a complaint and wanted to read it in public comment. Code of Conduct 43 by Mayor Meehan with State Statute 314042 Aug. 22, and Sept. 11 meeting although the mayor has a conflict she continued to participate and voted on 8/22. At the September meeting the mayor said that legal stated it was ok to be in the room and participate. Please verify with the Town Attorney. Code of Conduct with staff the meetings are still in violation by the mayor such of questioning the process of the state statute for the recall, appointment of successor and questioning the Clerks ability of her to do her job.

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CONTINUATION OF PUBLIC COMMENT.

Former Town citizen, Kattie Neesham made a commitment on item K. Mayor Meehan called a point of order stating that item K was on the agenda and that Katie could speak to that when they get the item k. Kattie said that she felt she could speak about this in public comment and that she would like to. After consideration of Kattie's request Mayor Meehan ask Kattie to go ahead and make her comments. Kattie stated that in regard to the letters on CBI and District Attorney's office and comment that the Mayor Meehan is adamant about submitting to the minutes first as it stands that both letters are already part of the agenda packet, which is a public record already on the website. Kattie feels like this being on the agenda is inappropriate and it was included by Mayor Meehan political gain fitting the recall. Kattie wanted to remind the board and public that the CBI investigation was an investigation for a criminal matter. Speaking on behalf of the recall committee, she wanted to clarify our allegations of inappropriate use of government funds in CBI investigations and CBI investigation in criminal embezzlement are two different things. Law enforcement investigates criminal matters not civil matters. The recall committee allegations are civil matters not criminal matters. No one from the recall committee initiated the criminal investigation of Mayor Meehan, nor accused her of committing a criminal act. It's up to the Board of Trustees and or the voters of the Town or Norwood to make that determination. Kattie stated that, all this letter means that someone reported Mayor Meehan to law enforcement and that the law enforcement didn't have enough probable cause to prove that a criminal act had been committed. She does think the letters from CBI and the District Attorney office absolves her from any wrong doing. Katie stated that just because something isn't illegal doesn't make it right or ethical, therefore she doesn't believe that the town should reimburse the \$3743 dollars that Mayor Meehan paid for the attorney fees.

SPECIAL DISTRICT AND STAKEHOLDER REPORTS OR ANNOUNCEMENTS:

Liza Tanguay, with Norwood Parks and Rec. discussed the MQTC for Norwood, Nucla, and Naturita students club will do a music theatre. November 8th will be the concert. Working on the Indoor Pickleball will be at the school, Saturday night at the Livery is in place with different quest speakers. The climbing wall will open Oct. 24th. Check out the calendar for the events coming. Daiva discussed a collaboration with UMC and NPRD for Breast Cancer Awareness Month walk-a-thon in October.

Lelia Seraphin, Telluride Foundation would like to assist with the Senior Meals program by offering their services to the Norwood Town staff. Lelia will work with Amanda and Becky to get an agreement in place and bring it back to next month's meeting. Volunteers can reach out to Lelia if they like to help.

CONSENT AGENDA:

Minutes of September 11, 2024

Minutes of September 12, 2024

Minutes of September 19, 2024

September Financials

Lone Cone Legacy Trust, a fund of the Telluride Foundation, Special Event Liquor License 1555 Summit Street, Norwood, CO 8142. Presentation by Emily Haight from Lone Cone Legacy Trust for the Harvest Dinner and purpose of funds raised to grant funds to our community.

Proclamation of October as Domestic Violence Awareness Month, San Miguel Resource

Ratification of Blair and Associates Audit Scope and Objectives

MOTION: Shawn Fallon made a motion to approve the consent agenda.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed.

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BOARD BUSINESS AGENDA

b. Resolution No.1009 Series: 2024 A RESOLUTION SUPPORTING NORWOOD PUBLIC SCHOOLS 5B BOND PROPOSAL

Amanda Pierce, after removing herself from the table and speaking as a bond committee member along with Ken Lukazkowski were there to answer questions from the board.

MOTION: Niven Drybrough a motion to approve the Resolution supporting Norwood Public Schools 3B Bond Proposal.

Shawn Fallon seconded.

All others approved. Motion Passed

The Board gave staff directions to write a letter of support for the bond as well.

c. Resolution No. 1010 Series: 2024 A RESOLUTION IN SUPPORT OF THE WEST END SUSTAINABILITY PLAN AND ITS GOALS, TO CREATE A UNIFIED VISION FOR THE FUTURE OF THE WEST END COMMUNITIES

MOTION: Mike Grady made a motion to approve Resolution No. 1010 Series: 2024 A Resolution in support of the West End Sustainability Plan and its goals to create a unified vision for the future of the West End communities.

Shawn Fallon seconded.

All others approved. Motion Passed.

a. Arts in the Park Program, Erin Ries, Chris Myers, and Bob Hoehn.

Erin, Chris and Bob did a presentation of the drawings, plans, and participation by both youth and adults for this project. They discussed the benefits to the community and that this is for the community. Discussion with staff of who carries the insurance, the location verses size and getting an MOU in place.

MOTION: Mike Grady made a motion to approve the Arts in the Park and give staff directions to the insurance, MOU, inspection and Location.

a. Shawn Fallon seconded.

b. All others approved. Motion Passed.

d. Morgan Rummel resignation as Trustee and declare vacancy

MOTION: Niven Drybrough made a motion to accept Rummel's resignation from the town board.

Shawn Fallon seconded.

All others approved. Motion Passed.

MOTION: Shawn Fallon made a motion to declare a vacancy for a town trustee.

Niven Drybrough seconded.

All others approved. Motion Passed.

Discussion of the board of trustees regarding how to fill the vacancy. Town Clerk Amanda Pierce explained the two processes to appoint or have in special election and asked that she can advertise the open seat more than with the successor of the Mayor seat for the special election.

MOTION: Mike Grady made a motion that we include a candidate in the special election in filling the board seat and gave staff directions to advertise for the board seat.

Niven Drybrough seconded.

All others approved. Motion Passed.

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CONTINUATION OF BOARD BUSINESS AGENDA:

e. New metal building for Public Works.

MOTION: Shawn Fallon made a motion to approve new building for Public Works and give staff direction to look into the procurement policy.

Niven Drybrough seconded.

All others approved. Motion Passed.

Fitting out for electrical as it is built and for the future and maybe investigate solar for the new building.

f. ASAP Payroll Quote

MOTION: Niven Drybrough made a motion to accept the ASAP quote.

Mike Grady seconded.

All others approved. Motion Passed.

g. Adding Zoom meeting download to the Town of Norwood's website

MOTION: Shawn Fallon made a motion to add Zoom meeting downloads to the Town of Norwood's website.

Niven Drybrough seconded.

All others approved. Motion Passed.

h. Policy Presentation for Submission of Documentation for Municipality Board Meetings

The board discussed this and stated there was a resolution already in place. The board will review and revisit in November.

i. Policy Clarification on Attorney Communication

Board discussion in regard to the procedure the board would get clarification from the town Attorney of guidelines on the following. Board Reiteration: All communications between the Town Attorney and the Town Clerk / Administrative Director must include the Mayor as a recipient (cc'd), with the exception of CORA (Colorado Open Records Act) requests. If the communication pertains directly to the Mayor, the Mayor Pro Tem must be copied instead of the mayor to ensure proper oversight and transparency in the process. This policy is intended to maintain clarity, accountability, and effective communication within the board while respecting confidentiality where necessary.

MOTION: Niven Drybrough made a motion to table this discussion about our Attorney communications until December.

Shawn Fallon seconded.

All others approved. Motion Passed.

j. Direction / Approval of Katherine Fry starting the update of the Code of Conduct, Personnel Policy and create a Board Training tool/ manual.

MOTION: Shawn Fallon made a motion to staff directions to schedule a code of conduct work session.

Niven Drybrough seconded.

All others approved. Motion Passed.

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CONTINUATION OF BOARD BUSINESS AGENDA:

The board asked Katherine if she thought she was needed for the work session, she stated no it can be without Katherine. Amanda asked Katherine if we could get a quote that was discussed in the last meeting, for the personnel policy, code of conduct and board training. Discussed having a 4:00pm work session on November 13, 2024.

k. CBI Investigation Status

Mayor Meehan is requesting reimbursement for \$3743.00 to Mayor Meehan upon findings from the CBI letter. Discussion of why the money was paid and it was mentioned that in the meeting of the payment she wasn't asked to pay. Further discussion on payments processing and timeline, and auditors advise.

MOTION: Mike Grady made a motion to approve the request for reimbursement of \$3743 Mayor Meehan upon the findings of the CBI and the discussion we just had as a board.

Niven Drybrough I seconded.

Mayor Candy Meehan abstained from the vote

All others approved. Motion Passed.

Discussion and decision of a letter of withdrawal from the investigation request.

Board discussion with the staff about thoughts on withdrawing the request.

MOTION: Shawn Fallon made a motion to withdraw the investigation request with CBI.

Mike Grady seconded.

Three members approved. Mayor Meehan stated that she wasn't sure if she could vote, so she didn't, Motion Passed.

l. Reconsideration / Decision of Board Selection of DEO for Special Election held on 12.10.2024.

The board discussion with Amanda Pierce, Town Clerk the Designated Election Official and gave her full trust in her ability to do her job. No motion made.

m. Letter of recognition from Tami St. Germaine is in the supporting documents on the Town of Norwood's website so that satisfies the board. No further action is needed.

n. Discussion of First Amended and Restated Intergovernmental Agreement Between Town of Norwood and San Miguel County Sheriff for Peacekeeping.

The board discussed the possible increase and some of the items in the agreement and will review the IGA.

STAFF REPORTS:

- San Miguel Sheriff's Office Calls for Service, August written report, review no questions. Officer Donnellon spoke of the changes coming with the report to the board. Talked about the dog at large reports and an increase of the subsistence abuse in our town and what steps the SMSO is doing to assist.

Public Works Director, Randy Harris –

- working on streets, had 15 tons of patch mix and ordered more to fill holes.
 - Weed mitigation has been a priority.
 - Street Sweeper is in use and working on getting the streets ready for snow.
- Discussion of mapping out a plan to redo the Raw

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Town Clerk, Amanda Pierce –

- The Town of Norwood was the recipient of \$1000 from Long Cone Legacy Trust.
- Final steps to do the Pocket Park GOCO grant
- Applying for telluride foundation grant for the town park
- Letter of engagement with Blair and Associates. Patti has been coming in for Water and Sever reconciliations. Have sent documents for the audit and have reconciled up through 2024.
- Working with Randy on the budget, Salary review, needing more direction on positions hiring for.
- We need to get a budget work session scheduled and would you like to have it before the next regular meeting.
- Who would like the Harvest dinner tickets. Board discussion with Mike Grady gets them.

Public comment was asking if the board was going to recognize the nominations for Amanda Pierce, Small Town Clerk of the Year and Becky Hannigan, as Small-Town Rookie of the year. The board stated that is what the executive session is about.

MAYOR AND TRUSTEE REPORTS AND ANNOUNCEMENTS

- Mayors Report – written report. Wanting to make sure that all got her CBI and the 7th Judicial letter.

MOTION: Mike Grady made a motion to go into executive session for discussion of personnel matter under CRS Section 24-6-402-(4)(f).

Niven Drybrough seconded.

All others approved. Motion Passed.

Executive Session

- a. Discussion of personnel matter under CRS Section 24-6-402-(4)(f)

Mayor Meehan, I hereby attest that this recording reflects the actual contents of the discussion at the executive session and has been made in lieu of any written minutes to satisfy the recording requirements of Open Meeting Law. I will direct the Town Clerk to retain the recording for a 90 day period.

The time is now 10:22pm and we conclude the executive session.”

Mayor Meehan the time is now 10:22pm and the executive session has been concluded. For the record if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into executive session occurred during the session, or that any improper action occurred during the executive session in violation of the Open Meetings Law, I would ask that you state your concerns for the record.”

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ADJOURN:

MOTION: Shawn Fallon made a motion to adjourn at 10:23 pm

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed.

APPROVED

APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by: Becky Hannigan, Deputy Town Clerk

Amanda Pierce, Town Clerk

DRAFT

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Wednesday October 30, 2024

Special Executive Meeting starting at: 6:00 p.m.

Meeting: Zoom only option.

CALL SPECIAL EXECUTIVE MEETING TO ORDER:

The special meeting of the Town of Norwood Board of Trustees, San Miguel County, and State of Colorado was called to order by Mayor Candy Meehan at 6:02 pm.

BOARD ATTENDANCE:

MAYOR - CANDY MEEHAN- PRESENT

MAYOR PRO TEM - SHAWN FALLON- PRESENT

TRUSTEE – NIVEN DRYBROUGH- PRESENT

TRUSTEE – MICHAEL GRADY- PRESENT

KATHERINE FRY.

MOTION: Candy Meehan made a motion to go into executive session for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiation; and instruction to negotiators under C.R.S. 24.6.402(4)(e)(I).

- a. Shawn Fallon seconded.
- b. All others approved. Motion Passed.

EXECUTIVE SESSION

- a) Review of Administrative Director Applications

For the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiation; and instruction to negotiators under C.R.S. 24.6.402(4)(e)(I).

MOTION: Candy Meehan made a motion to exit the executive session for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiation; and instruction to negotiators under C.R.S. 24.6.402(4)(e)(I), and return to open session.

- b) Mike Grady seconded.
- c) All others approved. Motion Passed.

ADJOURN:

MOTION: Candy Meehan made a motion to adjourn at 8:54 pm

- d) Niven Drybrough seconded.
- e) All others approved. Motion Passed.

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Wednesday October 30, 2024

Special Executive Meeting starting at: 6:00 p.m.

Meeting: Zoom only option.

APPROVED

APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by: Becky Hannigan, Deputy Town Clerk

Amanda Pierce, Town Clerk

DRAFT

TOWN OF NORWOOD
ACCOUNTS PAYABLE - October 2024

				TOWN PAID	NWC Portion	NSD Portion
PDCC	1043240	Amazon	Office Supplies	\$ 71.32	\$ 29.32	\$ 29.30
PDAD	1022250	Aflac	Employee Insurance	\$ 1,427.68	\$ -	\$ -
PD	1060280	AT&T/ First Net	Telephone	\$ 115.24	\$ 104.41	\$ 45.69
PDCC	1060240	Amazon	PW Emergency Kits	\$ 45.99	\$ 45.99	\$ 45.99
PD	1052275	Black Hills Energy	CC Gas	\$ 44.92	\$ -	\$ -
PD	1052495	Bruin Waste Mngt.	Trash Service at 2096 Cnty Rd	\$ 118.77	\$ -	\$ -
PD	1052495	Bruin Waste Mngt.	Trash Service at 1670 Naturita St	\$ 179.67	\$ -	\$ -
PD	1043285	Bruin Waste Mngt.	Trash Service at 1475 S Pine	\$ 41.73	\$ -	\$ -
PD	1050310	Candy Meehan	Funds pd from Candy for Attorney t	\$ 3,743.00	\$ -	\$ -
PDAD	1060480	Capital One Trade Credit	Hardware/Supplies	\$ 883.48	\$ 115.52	\$ 19.99
PD	1060480	Capital One Trade Credit	Hardware/Supplies	\$ 328.59	\$ 29.92	\$ -
PD	1052485	Capital One Trade Credit	Landscaping / parks	\$ 13.99	\$ -	\$ -
PD	1060250	Capital One Trade Credit	Sm Equipment/ weeding	\$ 1,008.99	\$ -	\$ -
PD	1043132	CEBT	Employee Insurance	\$ 2,765.20	\$ 2,185.66	\$ 910.54
PD	1054372	Clearnetwork	PD Office Phones	\$ 260.00	\$ -	\$ -
PDAD	1043134	Colorado State Treas	Unemployment	\$ 241.19	\$ -	\$ -
PD	1022230	Colorado Dept of Rev	Quarterlies	\$ 4,462.00	\$ -	\$ -
PDCC	1043240	Clarks	Office supplies	\$ 9.97	\$ -	\$ -
PD	1052485	Doc Williams Landscaping	Winterized Sprinklers	\$ 320.00	\$ -	\$ -
PDCC	1043490	Evenbirte	Harvest Dinner Celebration Dinner	\$ 99.74	\$ -	\$ -
PD	1053270	Frontier Services LLC	Motion Sense Rental Door replacer	\$ 3,000.00	\$ -	\$ -
PD	1043420	FP Mailing Solutions	Postage	\$ 100.00	\$ 150.00	\$ 150.00
PD	1043310	Hemphill Planning LLC	September Hours	\$ 300.00	\$ -	\$ -
PDCC	1043210	ICMA	Membership for Amanda Pierce	\$ 200.00	\$ -	\$ -
PD	1060270	JC Propane	Propane at Shop	\$ 68.45	\$ -	\$ -
PD	1052260	Kattie Neesham	Cleaning CC and Office	\$ 144.00	\$ -	\$ -
PD	1042310	Law Office of Daniel T Zemke	Municipal Judge	\$ 300.00	\$ -	\$ -
PD	1043127	Marble Peak Consulting LLC	Mediation and Admin Director Pos.	\$ 5,562.50	\$ -	\$ -
PDCC	1043430	National Pesticide Safety Education		\$ 117.88	\$ -	\$ -
PD	1060480	Norwood Pit Stop	Maintenance Parts	\$ 231.11	\$ -	\$ -
PD	1060480	Norwood Water Commission	Reim. Hauling Mat. Amazon supplie	\$ 370.00	\$ -	\$ -
PD	1043240	Norwood Water Commission	Amazon Office Suplies	\$ 91.98	\$ -	\$ -
PD	1043430	Prime Time Early Learning Center	Child Care Scholarship	\$ 434.00	\$ -	\$ -
PD	1043110	Patti Grafmyer	Jan. to Oct. 30th reconciliations	\$ 5,304.50	\$ -	\$ -
PD	1060134	Sams Service	Fuel	\$ 456.41	\$ -	\$ -
PD	1060460	Sam's Service	Streets Fuel	\$ 210.46	\$ -	\$ -
PD	1058310	San Miguel County	Building Inspector	\$ 100.00	\$ -	\$ -
PD	1052270	San Miguel Power	1670 Naturita Street	\$ 367.55	\$ -	\$ -
PD	1060270	San Miguel Power	Lights & Flashers	\$ 579.11	\$ -	\$ -
PD	1043270	San Miguel Power	1130 Lucerne	\$ 25.00	\$ -	\$ -
PD	1060270	San Miguel Power	PW Shop	\$ 72.83	\$ -	\$ -
PD	1043270	San Miguel Power	1475 S, Pine	\$ 79.00	\$ -	\$ -
PD	1043220	Telluride Newspaper Inc.	Ad for Amin Director	\$ 292.77	\$ -	\$ -
PD		TG Allocation	Employee Salaries	\$ 17,089.92	\$ 11,442.88	\$ 7,012.60
	1022210	US Bank	Emp. SS & Med Oct. 15th	\$ 1,379.32		
	1022210	US Bank	Town SS & Med Oct. 15th	\$ 1,379.32		
	1022220	US Bank	Emp. FWT Oct. 15th	\$ 1,643.77		
	1022210	US Bank	Emp. SS & Med Oct 31.st	\$ 1,499.10		
	1022210	US Bank	Town SS & Med Oct 31st	\$ 1,499.10		
	1022220	US Bank	Emp. FWT Oct 31st	\$ 1,823.79	\$ 947.90	\$ 580.90
PD	1043132	United Life Ins	Emp. Life Ins	\$ 61.34	\$ 6.05	\$ 5.19
PD	1060310	Vero/ Brainstorm	Internet at the Shop	\$ 38.00	\$ -	\$ -
PD	1060310	West End Wash	Vehicle wash	\$ 71.28	\$ -	\$ -
				\$ 61,002.64		

RAW WATER

San Miguel Power	Water Palace	\$ 24.75
Old Castle	QPR Cold Mix	\$ 3,681.72

CONSERVATION TRUST

Project Scope	Estimated Dates	Estimated Hours	Discounted Hourly	Estimated Cost	Comments
Code of Conduct Revision	Nov-24	30	250	7500	Includes research, initial draft buy in meetings (x3 boards), final draft in pdf form
Personnel Policy Revision	Dec-24	30	250	7500	Includes research, initial draft buy in meetings (x3 boards), final draft in pdf form
Board Conduct Training	Jan-25			4000	min flat fee for 1-2 hour trainings; includes training material prep, training meeting prep and post, training execution
Staff Policy Training	Jan-25			4000	min flat fee for 1-2 hour trainings; includes training material prep, training meeting prep and post, training execution
HR Retainer	January December 2025	120	250	30000	10 hours per month. Will bill for minimum each month as well as any hours worked over 10 hours per month.

Town of Norwood

Town of Norwood, San Miguel County, Colorado

Resolution No 0214 Series: 2024

A RESOLUTION REGARDING AGENDA PREPARATION AND MEETING PACKETS

WHEREAS, The Town of Norwood ("Town") Board of Trustees ("Board"), is a municipal corporation duly organized and operating as a statutory town under the Constitution and laws of the State of Colorado; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF NORWOOD, AS FOLLOWS:

AGENDA ITEMS - All reports, communications, ordinances, resolutions, contracts, documents or other matters to be submitted to the Board of Trustees for a meeting or requested as an agenda item from parties other than Town employees shall be delivered to the Town Clerk or designee by 3 p.m. on the Thursday before the date and time set for the meeting, or said materials or the matter to which they pertain may not be placed on the meeting agenda or included in the meeting packet, at the Town Manager's discretion.

All presentations as an agenda item from parties other than Town employees shall be limited to a 15-minute time limit or limited at the Town Manager's discretion.

PUBLIC INPUT - Public input and observation are an important part of the democratic process. Trustees should make the public feel welcome and should refrain from showing any sign of partiality, prejudice, or disrespect toward an individual participating in or attending a public forum. Members of town council should be fair and impartial in listening to public testimony. The Town Board of Trustees will accept any written comments on agenda items or a general written comment if they include the name and address of the sender. Public comments will be limited to 3 minutes during in person board meeting.

Public comments to be included in the town council's packets will be sent to the town clerk no later than 3 p.m. on the Thursday before the meeting.

- If there are comments that need to be addressed after packets are provided, any correspondence received by the town clerk by 5:00 p.m. on the Tuesday before a public hearing will be disseminated to town council via email.
- Any documents received after 5 p.m. Tuesday will not be sent via email. Any documents received on the day of the meeting and after 5 p.m. on Tuesday will be copied and provided to town council at the Wednesday night meeting.

ADOPTED at the regular meeting of the Board of Trustees of the Town Trustees held February 14, 2024. This resolution shall be added to the Municipal Board of Trustees Code of Conduct.

TOWN OF NORWOOD



Mayor

ATTEST: _____

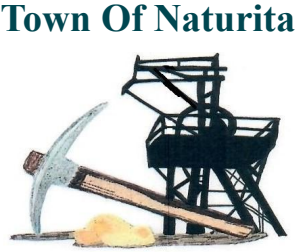


Town Clerk

Norwood Town Board Meeting

- About the Plan Presentation
 - Announcing a new process name! In response to community feedback, this is now the West End Vision Project, formerly the Sustainability Plan
 - Update on BRECC
 - Context, plan goals, and process
 - Engagement updates
 - Questions?
- Community Values Conversation Preview
 - Why are we talking about community values?
 - Fill out the first 1-2 questions of the Community Values Forms
 - Facilitated conversation: discuss answers as a group
 - Please either finish filling in the values form and provide it to Town Staff or to attend the Spaghetti Dinner for a full group conversation!
- Announcement and Closing
 - Please attend the Community Spaghetti Dinner in Norwood!
 - Thank you and next steps

Project Partners:



Norwood Town Board Meeting

11.13.2024

The West End
VISION PROJECT



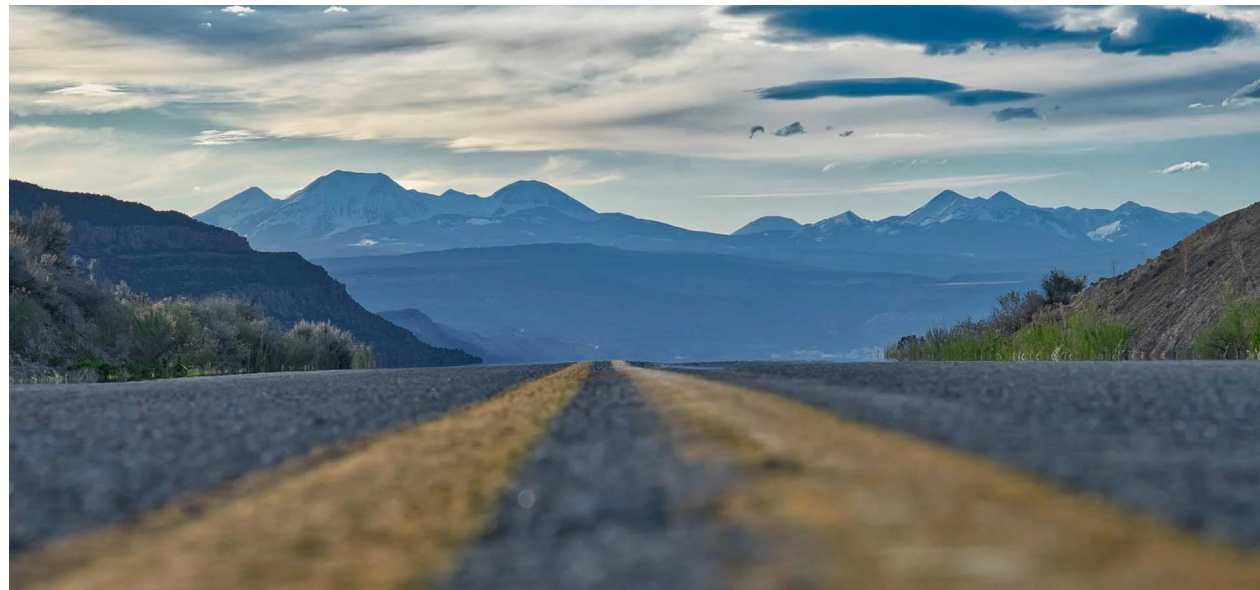
Building Resilient Economies in Coal Communities

BRECC Update

- Working with team on economic strategies:
 - Education & workforce development
 - Industry attraction/development (including ag, energy, & extraction)
 - Municipal infrastructure
 - Community health & services
 - Capacity
- Town Boards & Community to review in detail Spring 2025 with West End Vision strategies

BRECC vs WE Vision

- **BRECC** = Economic Development Strategies, supported by EDA technical assistance through Community Builders (CB)
- **WE Vision** = Regional visioning project, guided by robust community engagement, supported by WEEDC fundraising, towns, counties, and CB philanthropic funding



Tri-State officially retires Nucla coal-fired power plant well ahead of planned 2022 closure

Company to provide \$500,000 to community to help with job loss; 35 employees to stay on job through mid-2020



Rural Colorado town's battle against solar project raises questions about the cultural cost of clean energy

In Norwood, a town of 550 people near the Utah border, residents agreed that the state must move to renewable energy — but worry about what may be lost in the drive for more wind and solar

Opposition grows to proposal for national monument along the Western Slope's Dolores River

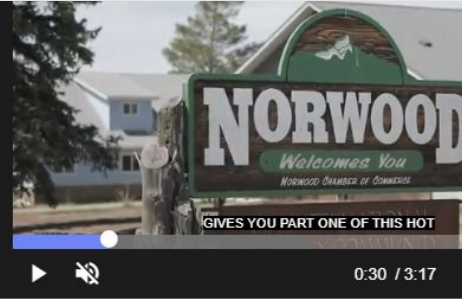
A plan to ask President Joe Biden to use the Antiquities Act to create a 400,000-acre national monument along the Dolores River in Montrose and Mesa counties stirs concerns over crowds, mining and motorized access



COLORADO NEWS

Norwood is fighting to stop a solar farm from moving in

by: [Timber Schuman](#)
Posted: Apr 8, 2024 / 06:15 PM MDT
Updated: Apr 9, 2024 / 10:40 AM MDT



SHARE    

NORWOOD, Colo. (KREX) — Norwood – a remote town home to only about 500 people in between Nucla and Ridgway on Wright's Mesa.

and forests surround the town, with lone cone mountain watching over.

Norwood Mayor Candy Meehan tells Western Slope Now the town is in this fight for the long haul – a company called One Energy pushes to build acres of solar panel fields in the heart of their lands and community.

Ad removed. De

THE DAILY SENTINEL

News Opinion Sports Lifestyle Real Estate Classifieds Public Notices Betting Podcasts Comics-puzzles

Opposition emerges to Dolores monument idea

By DENNIS WEBB Dennis.Webb@gjsentinel.com Feb 24, 2024 Updated Apr 29, 2024





The West End

VISION PROJECT

What are we trying to accomplish?

- Create a **community-led West End vision**
- Build community **trust and shared understanding**
- Create **strategies to preserve what we love** most about the West End and **envision an even better future**
- **Increase the capacity** of staff and leaders
- Improve **regional efficiencies and collaboration**
- To create a **practical, living document** to guide us
- Help identify and **pursue funding** opportunities



The Project Team

- **The Ambassador Team - *open membership***
- **Project Working Group**
 - Towns of Naturita, Norwood, and Nucla
 - Montrose County
 - West End Economic Development
 - Nucla-Naturita Chamber & Norwood Chamber
- **Non-profit Partner**
 - Community Builders



Understanding our approach: Gunnison Valley Case Study



One Valley Prosperity Project



A Valley-wide Dialogue about the Future



A Valley-wide Dialogue about the Future



ONE VALLEY PROSPERITY PROJECT



Values: What matters to us?
Trends: Where are we headed?
Vision: Where do we want to be?
Action Planning: How do we get there?



ECONOMIC DIVERSITY

Goal: Create a diverse and resilient year-round economy that provides opportunities for financial security and professional advancement.

Placemaking: Invest in Local Assets to Create Great Places

Strategic Investments in Regional Infrastructure

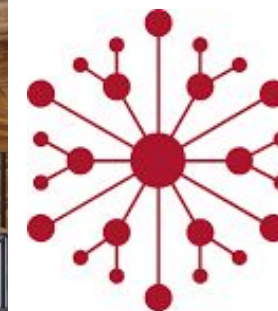
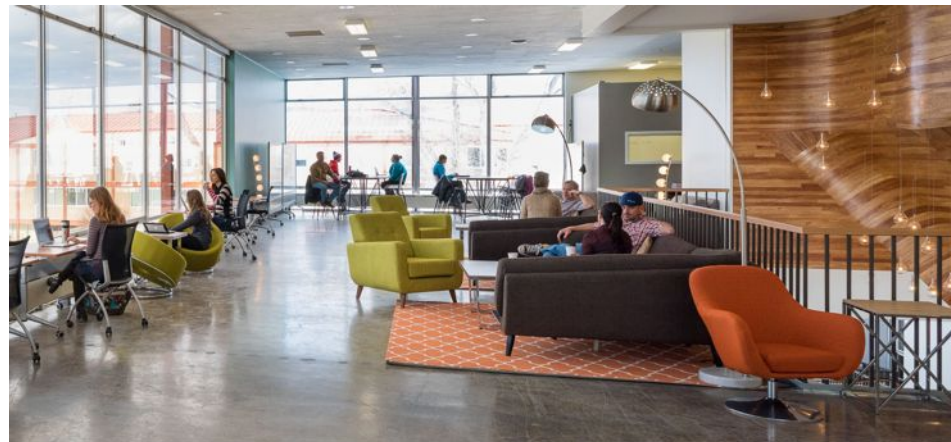
Enable Entrepreneurship & Grow Existing Businesses

Support and Coordinate with Anchor Institutions

Manage for Sustainable Tourism

Support Affordable Workforce Housing

Build the Capacity of the Local Workforce



ICELAB
@WESTERN

Action & Results

- ✓ One Valley Leadership Council
- ✓ Gunnison Revitalization Strategy
- ✓ Gunnison Placemaking Projects
- ✓ Community Health Coalition
- ✓ Opioid Response Team
- ✓ Launched ICE Lab (EcoDevo Hub)
- ✓ Economic Gardening Prgm for Existing Biz
- ✓ Sustainable Tourism and Recreation Cmte
- ✓ Investments in Rec/Tourism Facilities
- ✓ Regional Housing Needs Assessment
- ✓ State of the Valley 2018 Update
- ✓ 2022 State of the Community Report
- ✓ COVID Response Team
- ✓ One Valley Resilience Roadmap
- ✓ Outdoor Stewardship Program
- ✓ Community Basic Needs Guide

ECONOMIC RESILIENCY ACTION PLAN #1 Create place value by encouraging development and investment that enhances community vitality, prosperity, and supports our community values	OBJECTIVES	PRIORITY RANKING			PRIORITY RANKING FOR SHORT TERM ACTION			CAPACITY	
		Short	Medium	Long	Short	Medium	Long	Lead	
	OBJECTIVE 1.2: Guide new development in the Gunnison Valley to strategic locations to promote efficient development patterns and walkable communities and neighborhoods, while maintaining ranchlands, natural areas, and community character.		X			X		Gunnison County	
	Strategy 1: Align local plans and policies to support desired development patterns.		X			X		Gunnison County	
	Identify areas most suited for future growth (target investment areas)	X			X			Gunnison County	
	Align capital improvement plans to encourage desired development in these areas.								
	Convene multi-jurisdictional (County, municipalities, land trusts) committee to:	X			X			Gunnison County	
	Review existing policies to identify gaps/barriers/discrepancies that detract from local planning goals								
	Review existing plans/policies to identify potential barriers to objectives								
	Discuss and recommend changes and actions								
	Encourage ongoing collaboration on local planning and development decisions.								
	Evaluate the efficacy of current tools (e.g. cluster ordinance) and assess need for new tools or strategies.								
	Establish a mechanism for ongoing coordination between planning agencies and land conservation organizations with the goal of jointly identifying high priority areas for conservation investments.								
	Strategy 2: Develop voluntary market based open land conservation tools to compliment the region's successful conservation easement strategy. This strategy should be a follow-up action after Strategy 1 mentioned above.		X			X		Gunnison County	
	Strategy 3: Encourage development of Crested Butte South 'Town Center'	X			X			CB South POA with County	



Community Engagement Update





Engagement Activities So Far...

- Connected with **250+** West End residents
 - Nearly even split of participation between the three towns
- How we've reached people:
 - Naturita Community Meeting
 - Cowboy Poetry Gathering
 - Farmers' Market & Heritage Festival Pop-ups (3)
 - Community Conversations (10+)
 - Online Values Form, FB Photo Expo
 - More in progress







A Few Themes So Far...





Questions? Comments?



Next Steps

- Through 2024:
 - Continue community input via community conversations and online worksheets
 - Collect and compile values inputs
 - Draft “Values Statements”
- Early 2025:
 - Return and ask - did we get it right?
 - Transition to Community Visioning: Where do we want to go?





Announcements

- Come to the Community Spaghetti Dinner!
 - Nov 14th, 6-8pm at Lone Cone Library
- Encourage people to get involved! Many in-person and online opportunities remaining: bit.ly/WE-Values
- November Prize Drawing
 - Win a box of local goodies
 - Each worksheet turned in is entered
 - Be entered +3 times for a DIY Convo!



A scenic landscape featuring a range of mountains in the background under a cloudy sky. The foreground is a green field on the left and a blue field on the right. The text 'THANK YOU!' is centered in the upper half, and 'The West End VISION PROJECT' is centered in the lower half.

THANK YOU!

The West End
VISION PROJECT

2023 Juvenile Services Data

TOTAL DIVERSION CLIENTS	2021	2022	2023	SERVICE HOURS
Total Clients	21	22	13	260
Females	9	4	5	100
Males	12	17	8	160
Transgender	0	1	0	
10 and under	0	0	0	
11-13 years old	2	2	2	
14 & 15 years old	1	12	7	
16 & 17 years old	12	8	4	
18+ years old	6	0	0	
San Miguel County	10	21	10	
Telluride Marshal	6	20	4	
Mountain Village PD	0	0	3	
Norwood Marshal	1	0	0	
San Miguel Sheriff	3	1	3	
Other (school, family, DSS)	0	0	0	
Ouray County	9	1	1	
Ridgway Marshal	0	0	0	
Ouray Police Dept.	2	1	1	
Ouray County Sheriff	7	0	0	
Other (school, family, DSS)	0	0	0	
Montrose County	0	0	0	
Montrose Sheriff	0	0	0	
Other (school, family, DSS)	0	0	0	

MARIJUANA REVENUE	2021	2022	2023	SERVICE HOURS
Total Clients	0	1	2	40
Males		1	1	
Females		0	1	
San Miguel		1	2	
Ouray		0	0	
Montrose		0	0	

CYDC	2021	2022	2023	SERVICE HOURS
Total Clients	0	2	1	20
Males		2	1	
Females		0	0	
San Miguel		2	1	
Ouray		0	0	

SERVICES PER TOWN	2021	2022	2023
Total Clients	58	63	43
San Miguel County	3	15	3
Telluride	8	18	18
Mountain Village	3	3	2
Norwood	19	10	6
Ouray County		4	1
Ridgway	10	8	8
Ouray	6	4	2

PREVENTION ACTIVITIES	CLIENTS	SERVICE HOURS
Vocational/College	15	540
After Prom, Norwood School	36	144
After Prom, Ouray County	87	348
Middle School Lunches, Ouray	64	256
Middle School Lunches, San Migue	34	136
High School Lunches, Ouray	0	0
High School Lunches, San Miguel	0	0
Job Corp	1	12
Total		1436

CLIENT RACE SUMMARY	QUANTITY
CAUCASIAN	23
HISPANIC	19
African American	1
Asian	
Native	
Other	

2023 Juvenile Services Data

INFORMAL INTERVENTIONS	2021	2022	2023	SERVICE HOURS
Total Clients	11	7	13	468
Males	6	3	10	
Females	5	4	4	
San Miguel	2	5	11	
Ouray	4	2	0	
Montrose	3	0	2	
Other	2	0	0	

ISST	2021	2022	2023	SERVICE HOURS
Total Clients	18	28	11	132
Males	11	14	6	
Females	6	13	5	
Transgender	1	1	0	
San Miguel	14	24	4	
Ouray	3	4	6	
Montrose	1	0	1	

VOLUNTARY CONTRACTS	2021	2022	2023	SERVICE HOURS
Total Clients	8	3	4	80
Males	6	2	1	
Females	2	1	3	
Transgender	0	0	0	
San Miguel	7	1	2	
Ouray	1	2	2	

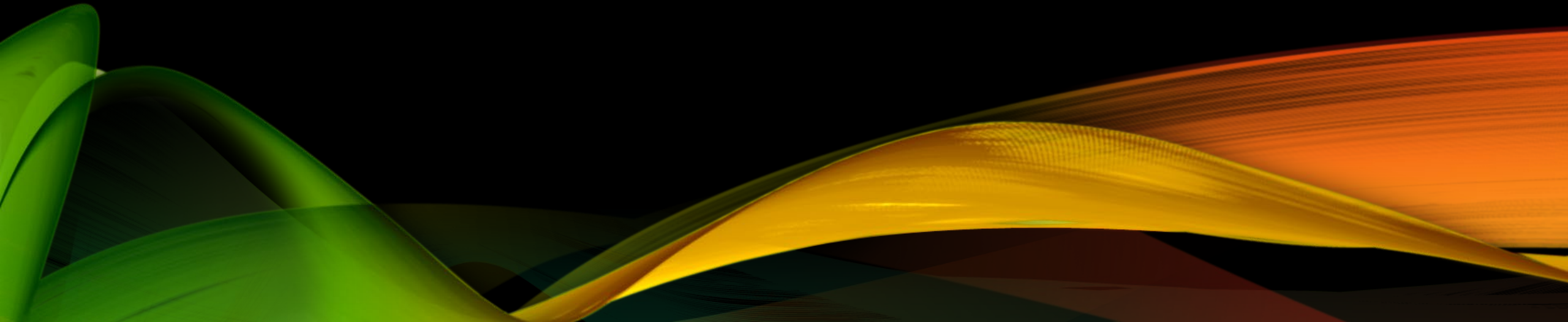
OFFENSES TYPE	2021	2022	2023
Total offense committed *	37	36	17
Assault			2
Arson			2
Burglary		4	
Careless driving			
Criminal Mischief	2	3	2
Conspiracy			
Curfew			
Discharge of Firearms			
Disorderly Conduct			
DUI		1	
Failure to Appear			
False Reporting			
Fraud			
Harassment		2	1
Menacing		2	
Kidnapping			
Obstructing a Lifeline			
Obstructing a Peace Officer			
Nicotine	1	1	1
Possession of Alcohol	20	3	
Possession of Marijuana	7	11	8
Possession of Drug Paraphernalia	1		
Possession of Schedule II,III drug			
Abusing Toxic Vapors			
Possession of Illegal Weapon			
Resisting Arrest			
Reckless Endangerment			
Sexual Assault		1	
Shoplifting		4	
Theft	4	1	
Throwing Missiles			
Truancy	2		1
Trespass	1	3	
Vandalism			
Computer Crime			
School Threat			
Sexting			
Unlawful Conduct			



SAN MIGUEL AND OURAY JUVENILE SERVICES

Providing positive choices for youth

Helping our youth develop
skills and resilience today
shapes a brighter
tomorrow for all.



HOW IT WORKS

Juvenile Diversion is a way for kids to learn from their mistakes and grow into better people without having a big, scary punishment follow them forever. It's about giving kids a chance to fix things and get back on the right track.

1. Second Chance
2. Help and Support
3. Activities
4. Stay Out of Trouble

JUVENILE SERVICES PYRAMID

SB94/HB215:
Pre-adjudicated
Youth

Juvenile Diversion: Law
Enforcement Referral

Early Intervention: Community Referral

Community Education & Prevention

JUVENILE SERVICES

NOT JUST DIVERSION...

- ▶ SB 94 Juvenile Justice Advocacy - Colorado Youth Detention Continuum
- SB 14-215 creates the Marijuana Tax Cash Fund (MTCF)
- Juvenile Diversion

JUVENILE SERVICES...

- Individual and Family Counseling and Mediation
- Integrated School and Community Engagement
- Parent Support, Consultations, and Coaching
- Youth and Parent Advocacy

JUVENILE SERVICES...

- ▶ Youth Assessment
- ▶ Substance Abuse Education
- ▶ Mentoring and Tutoring Referrals
- ▶ Useful Public Service Program
- ▶ Activity Supervision
- ▶ Education and Prevention

JUVENILE JUSTICE - AT WHAT COST?

▶ **Juvenile Incarceration - \$197,575**
incarcerate Juvenile Justice Commitment
Cost = \$535 per day

- **up from \$284/day in 2014**

(Source: Colorado Judicial Branch 2024)

▶ **Probation Average Cost = \$3,650**

▶ **Diversion Average Cost = \$1,230**

(Source Colorado Division of Probation Services)

JUVENILE JUSTICE ADVOCACY (SB94)

- **Provides funding and support for services to prevent juvenile incarceration and commitment**
- Judicial system advocacy for clients & parents
 - ▶ Supervision & Tracking of youth
 - ▶ DA/Crossover Youth meetings

JUVENILE JUSTICE ADVOCACY (SB215)

- Funds judicial district-based programs to provide marijuana prevention and intervention services to youth
 - ▶ Increases available programs to reduce the risk of substance use and abuse by children
 - ▶ Provides for substance abuse prevention and intervention:
- Provides for individual counseling with a certified addictions counselor
 - ▶ Provides for substance screening

JUVENILE DIVERSION (STATUTORY)

- An alternative to the traditional court process for eligible first-time juvenile offenders.
- The primary goal is to prevent further contact with the police and criminal justice system by providing a variety of services to meet individual, family and community needs
 - ▶ Allows youth to avoid incarceration and exposure to those who have more serious delinquent behavior
 - ▶ Intended to reduce risk factors and increase protective factors among youth served

RESTORATIVE JUSTICE

- Seeks to repair harm by giving victims the chance to share how they have been harmed by allowing juvenile offenders to take accountability for their actions and repair the harm caused by crime
- Conferencing – facilitated meeting between the victim and the offending youth
- Rethinking Substances – a first time MIP group including parents for facilitated intervention

INDIVIDUAL AND FAMILY COUNSELING AND MEDIATION

- ▶ Mental health screening (MAYSI and ACE)
- ▶ Individual & family counseling referral
- ▶ Financial assistance for mental health services
- ▶ Individual & family intervention plans with weekly case manager meetings
- ▶ Crisis mediation

PARENT SUPPORT, CONSULTATIONS AND COACHING

- ▶ Case manager support for parenting frustrations
- ▶ Individual family plans
- ▶ ISST team support
- ▶ Referrals to parenting programs & educational sources

YOUTH AND PARENT ADVOCACY

- ▶ Advocacy in the judicial system
- ▶ Refer to and inform about available community services
- ▶ School Advocacy
 - ▶ Attendance
 - ▶ Response to Intervention
 - ▶ Individual Education Plans (IEP)- A plan for a child's special education experience at school
 - ▶ 504 - A plan for how a child will have access to learning at school

YOUTH ASSESSMENTS

- ▶ Identify potential mental health needs including depression, anger, anxiety and trauma (MAYSI-2)
- ▶ JDSAG - required for new admissions to detention; focuses on risk for FTA and re-offending (rather than overall community risk)
- ▶ Colorado Juvenile Risk Assessment (CJRA)
 - Human Trafficking Assessment
 - Adverse Childhood Experiences (ACE)

EDUCATION AND PREVENTION

- ▶ Middle School Lunches
- ▶ Safe & Sober After Prom Parties
- ▶ Attendance Advocacy
- ▶ Alternative Educational support (GOAL)
- ▶ Mock Accident support
- ▶ Substance Use Prevention Education
- ▶ Communities That Care
- ▶ Freedom from Chemical Dependency

MENTORING AND TUTORING REFERRALS

- ▶ Local retired teachers
- ▶ Karma Tutors
- ▶ Professional career mentors
- ▶ Peer tutoring
 - ▶ Partners
 - ▶ One to One
 - ▶ Voyager

USEFUL PUBLIC SERVICE PROGRAM ACTIVITIES

- ▶ Highway Clean-up
- ▶ School District Projects
- ▶ Adaptive Ski Program
- ▶ San Miguel Resource Center
- ▶ Local Food Banks
- ▶ Libraries
- ▶ Town Parks
- ▶ Special Projects

ACTIVITY SUPERVISION

- ▶ Community Service
- ▶ College & Trade School visits
- ▶ Reward activities
- ▶ Job shadow opportunities

PEACE OFFICER PACKET

- Procedures
- Grand Mesa Youth Services Brochure
- Notice to Appear
- Know Your Rights

REFERRALS

1. All juvenile cases should be referred to the Juvenile Docket (Notice to Appear Form). This is NOT a charging document
2. The district court judge sets a monthly juvenile court date
3. All cases are assessed through the special ADA with the 7th Judicial District (J. Waggoner)
 - ADA decides to formally file charges OR refer to Diversion after consultation with Crossover Team (DA/SS/JS/Probation)
4. Court clerk is notified of status
5. [Referral Reference Document](#)

FELONY OFFENSES

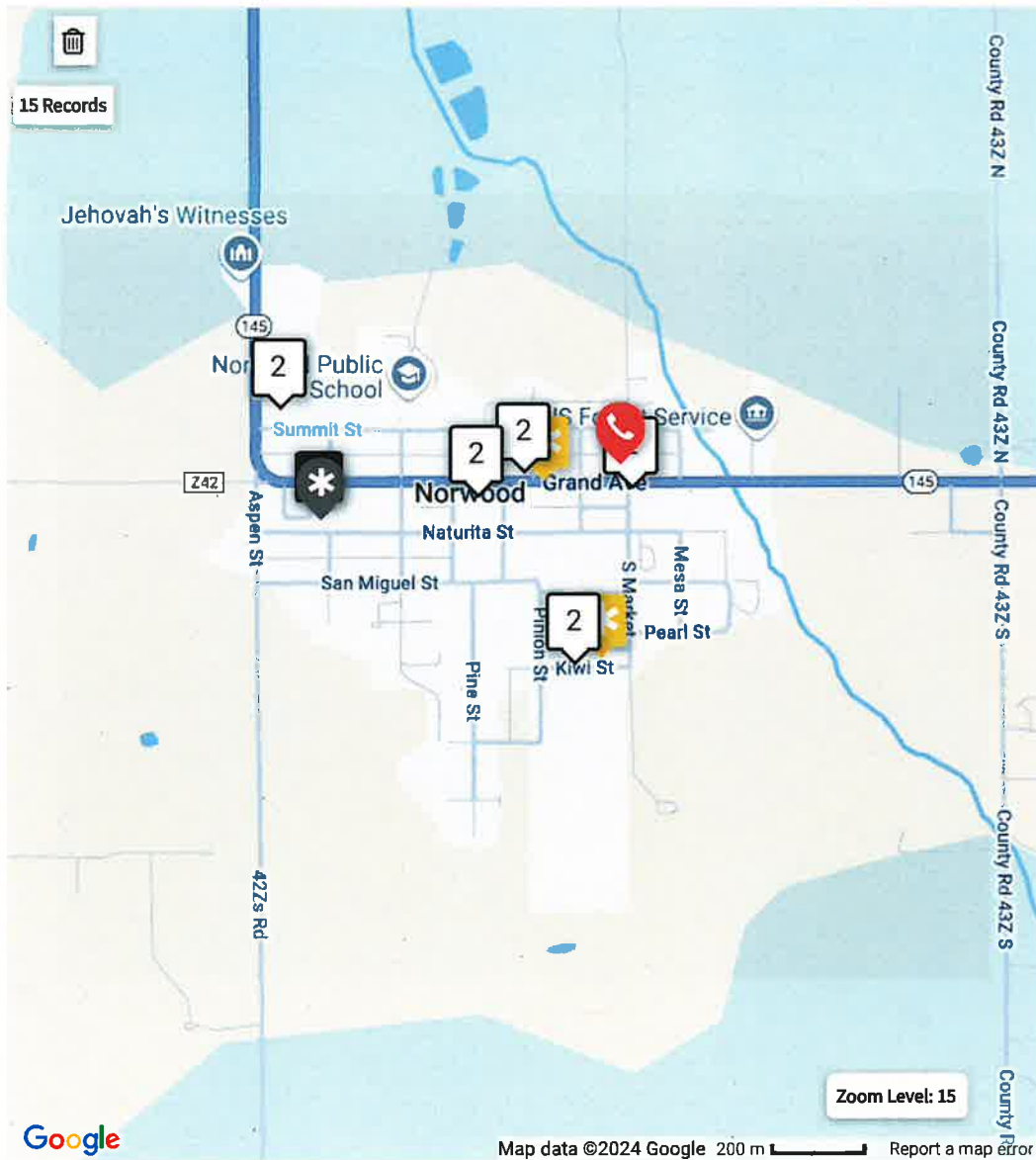
- Juvenile Detentions Screening is required for crimes of violence/sexual assault
- Contact Screener and Director
- Youth may only be detained by law enforcement for 6 hours, (excluding medical clearance).
- Youth may be sent home or to Grand Mesa Youth Services
 - Documentation needed
 - Medical clearance, if necessary



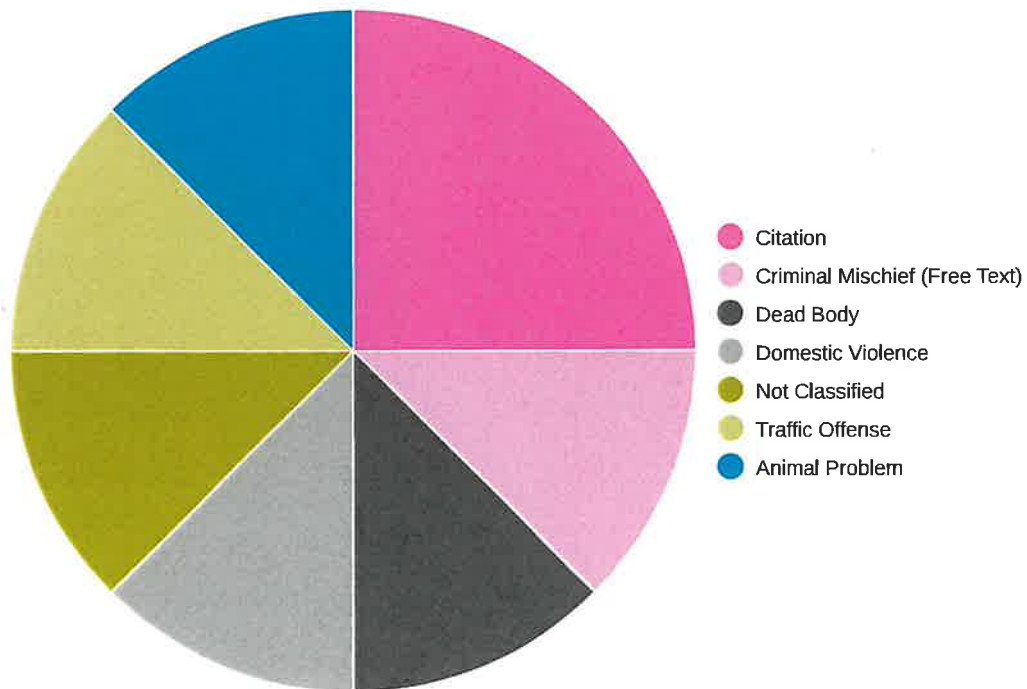
Questions?

Wendy Crank

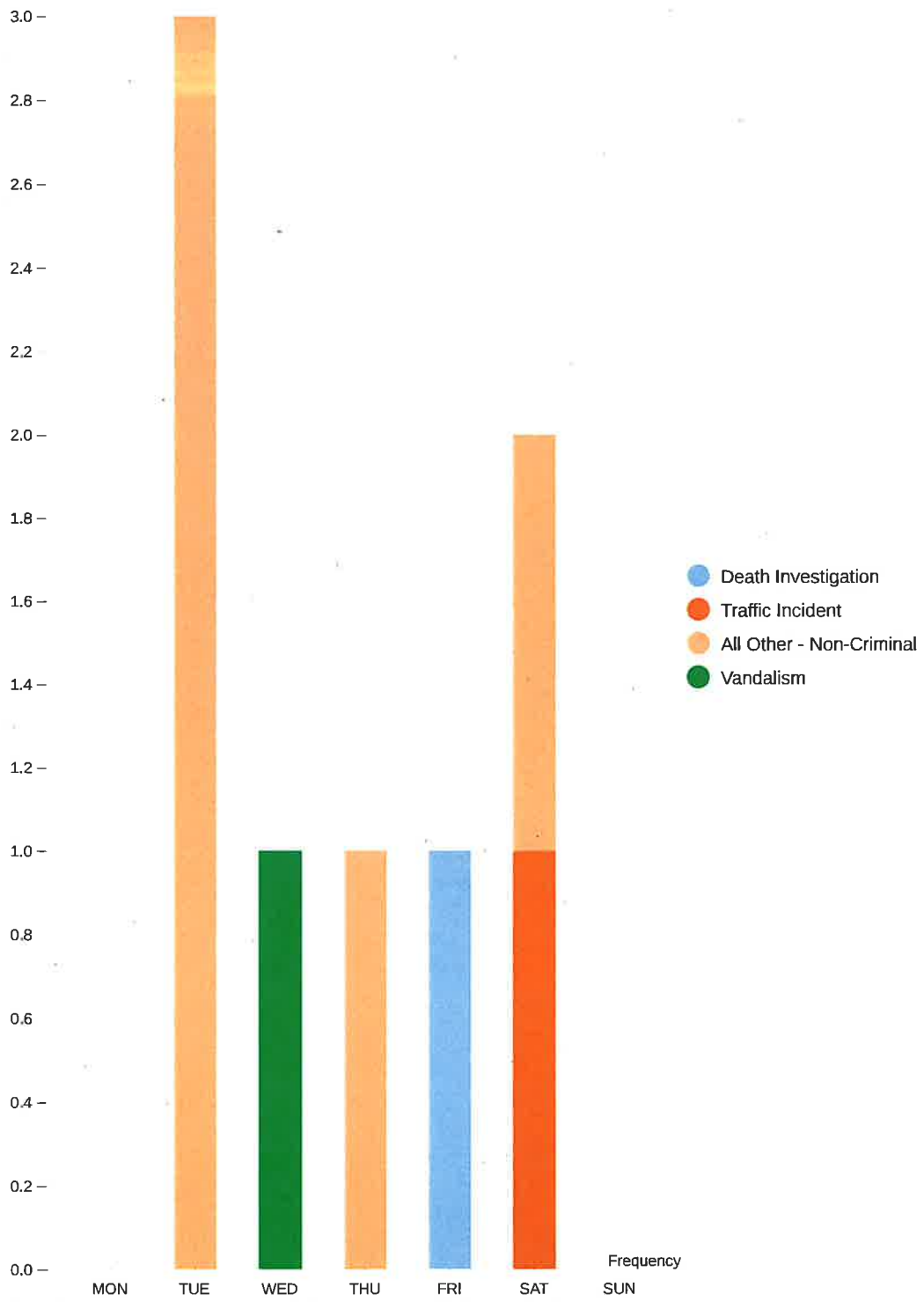
970-729-2811 | wendyc@sanmiguelcountyco.gov



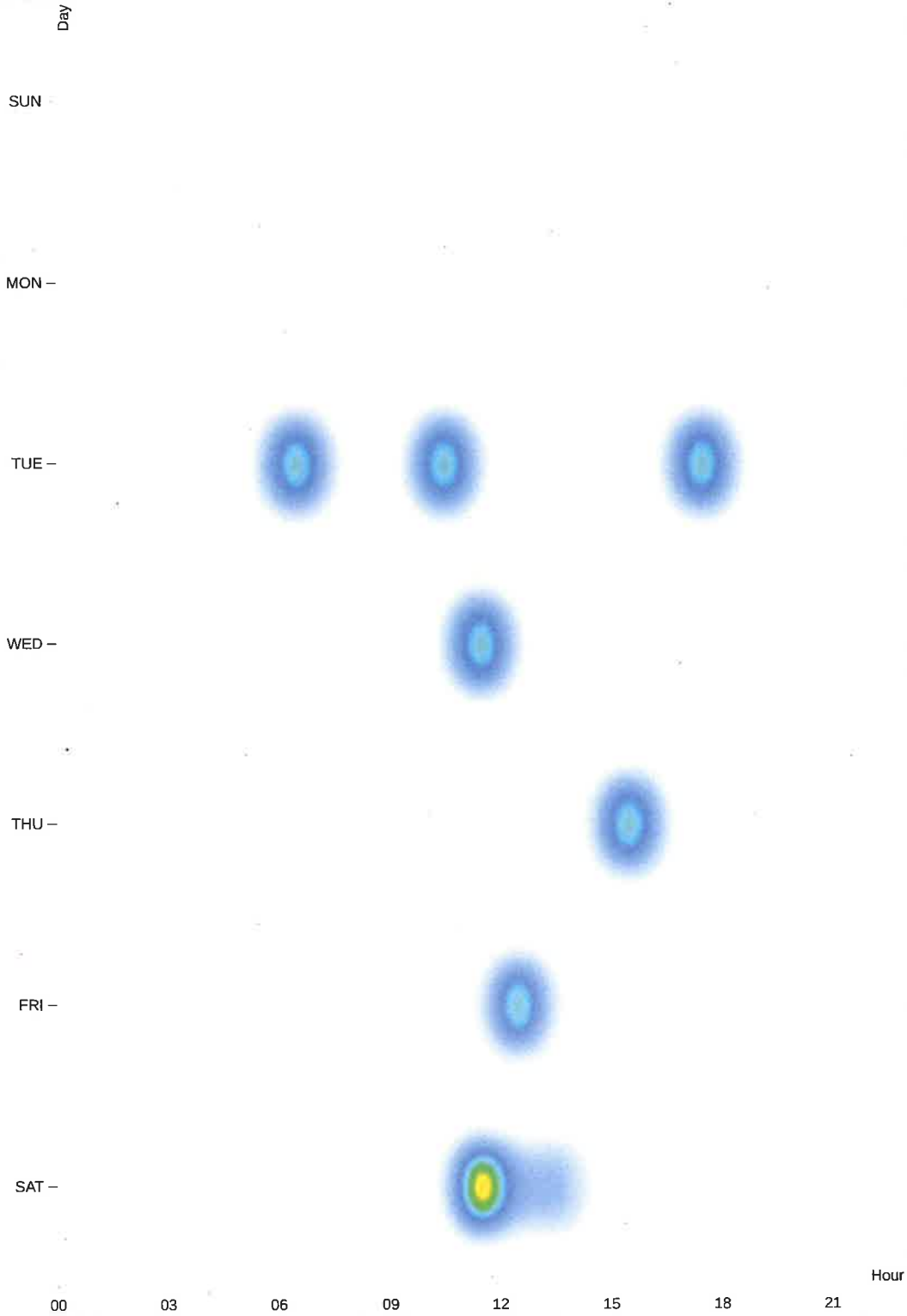
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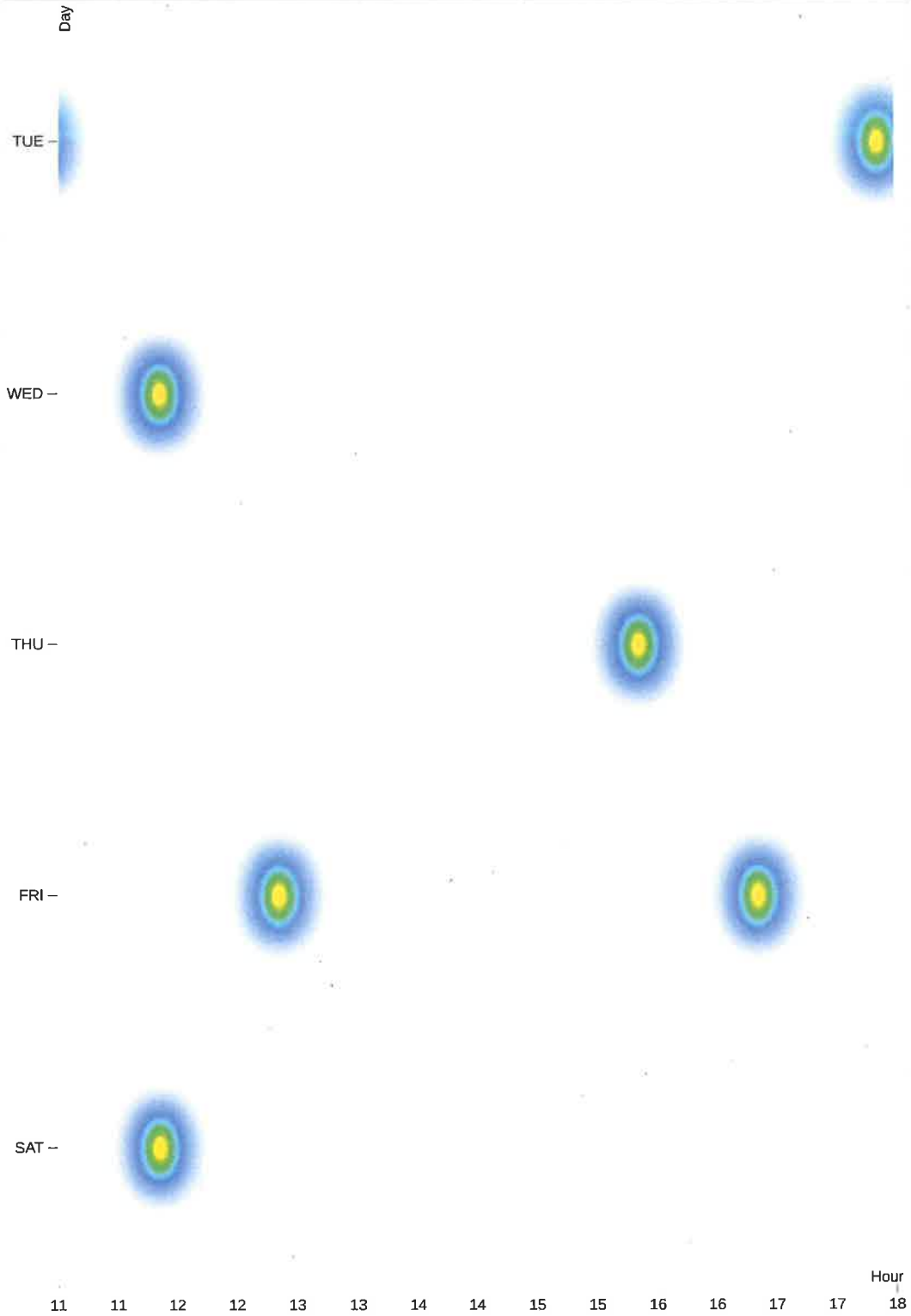
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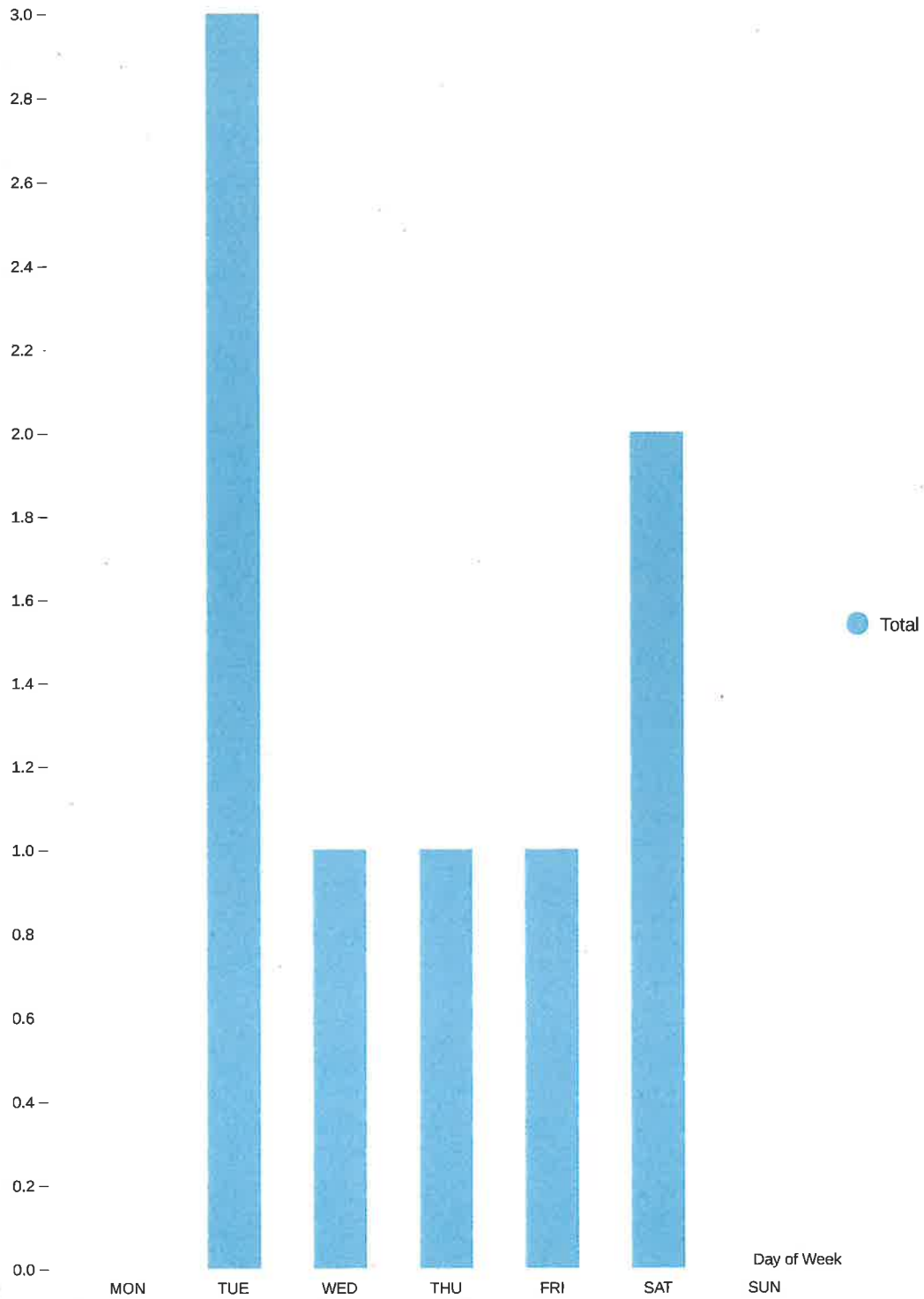
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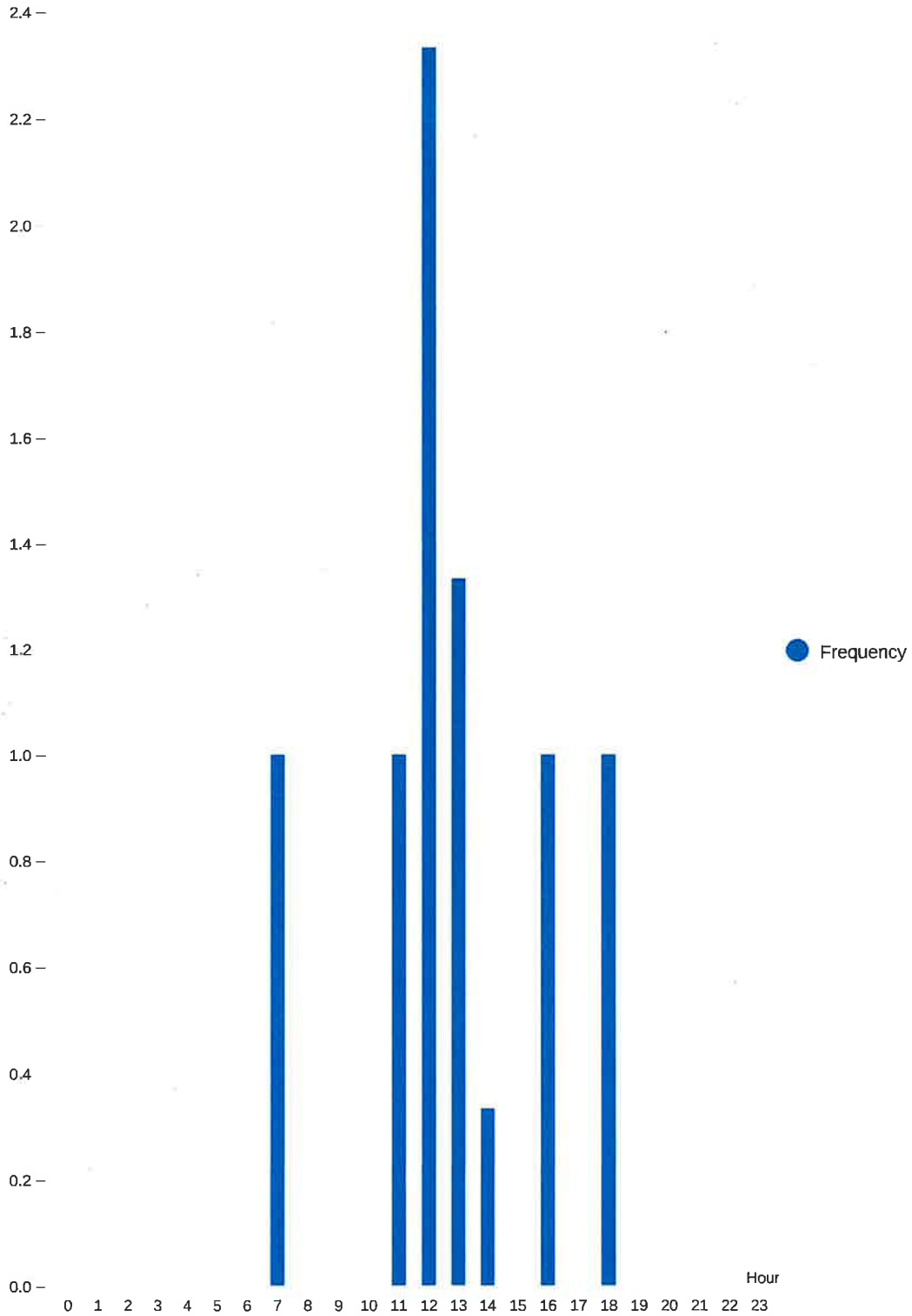
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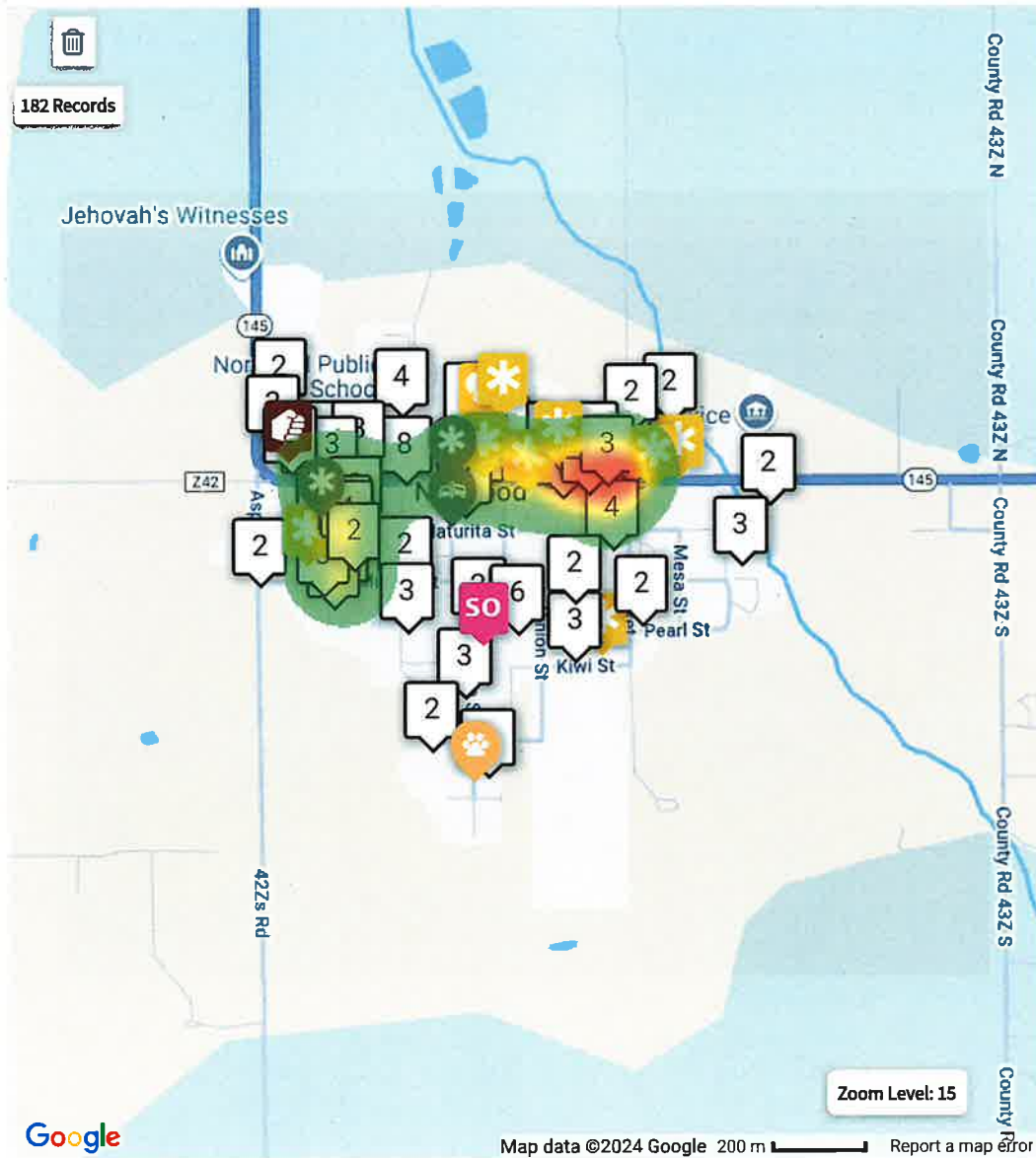


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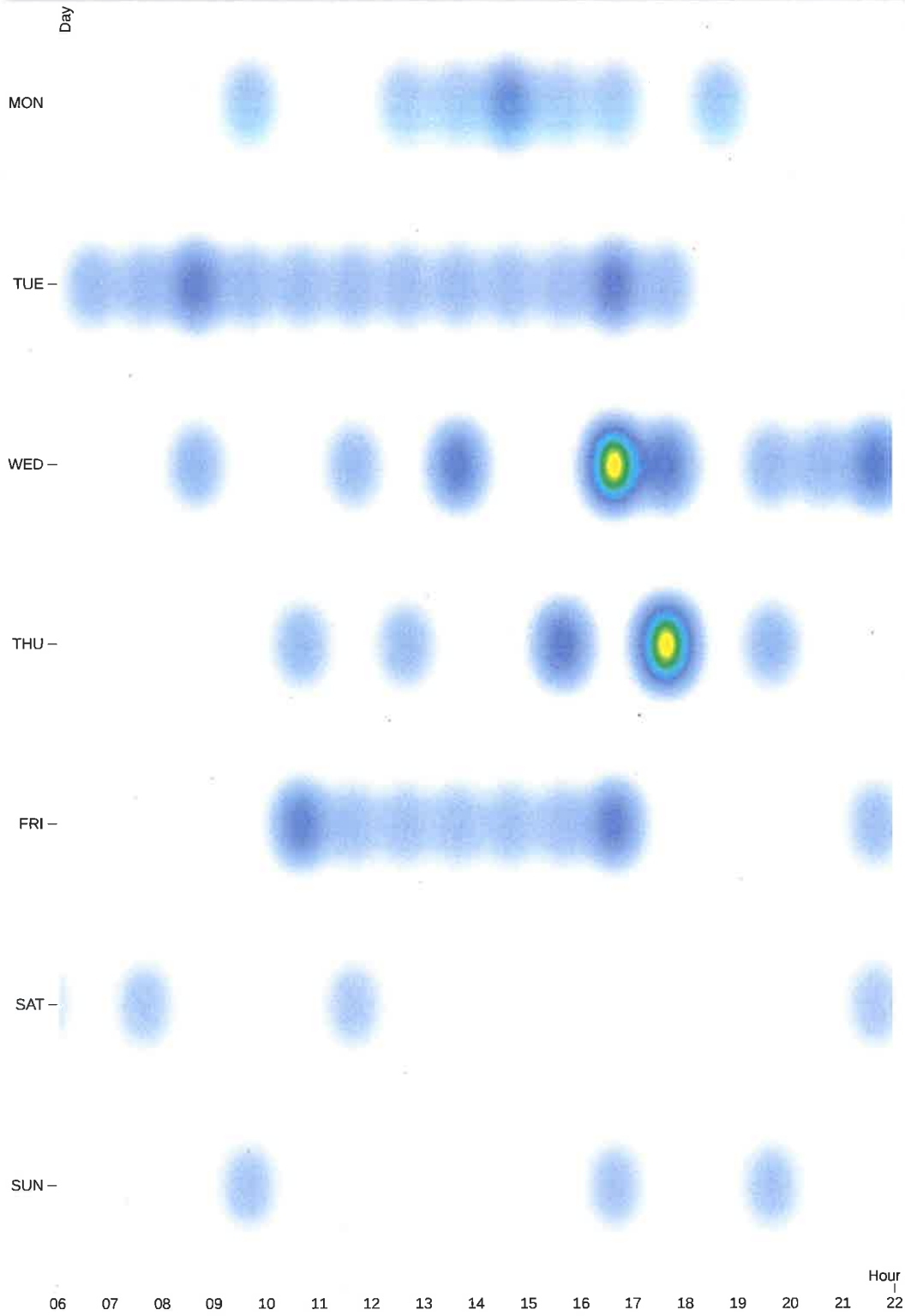


Crime by Hour (Weighted Method) : 10/01/2024 - 10/31/2024

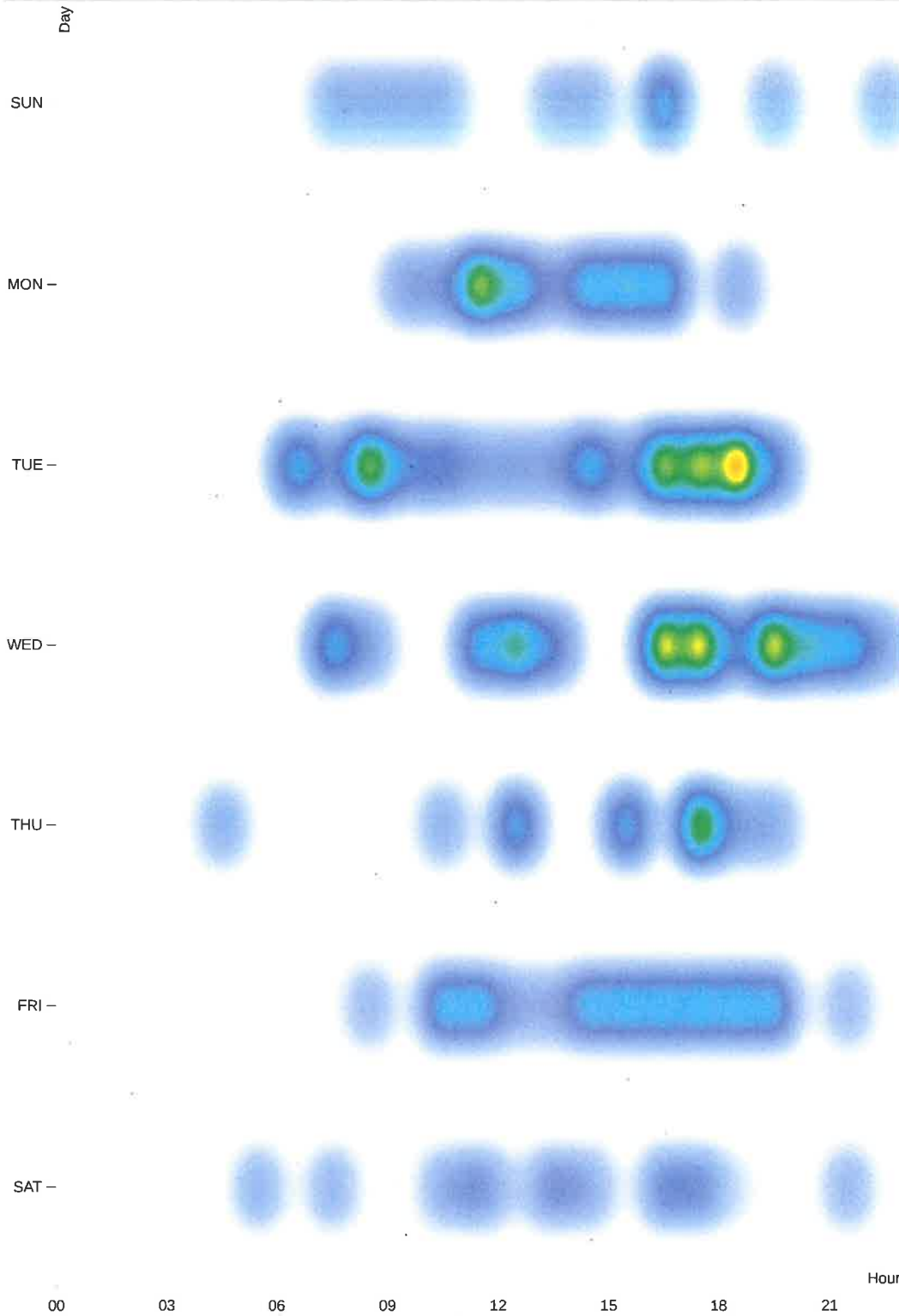




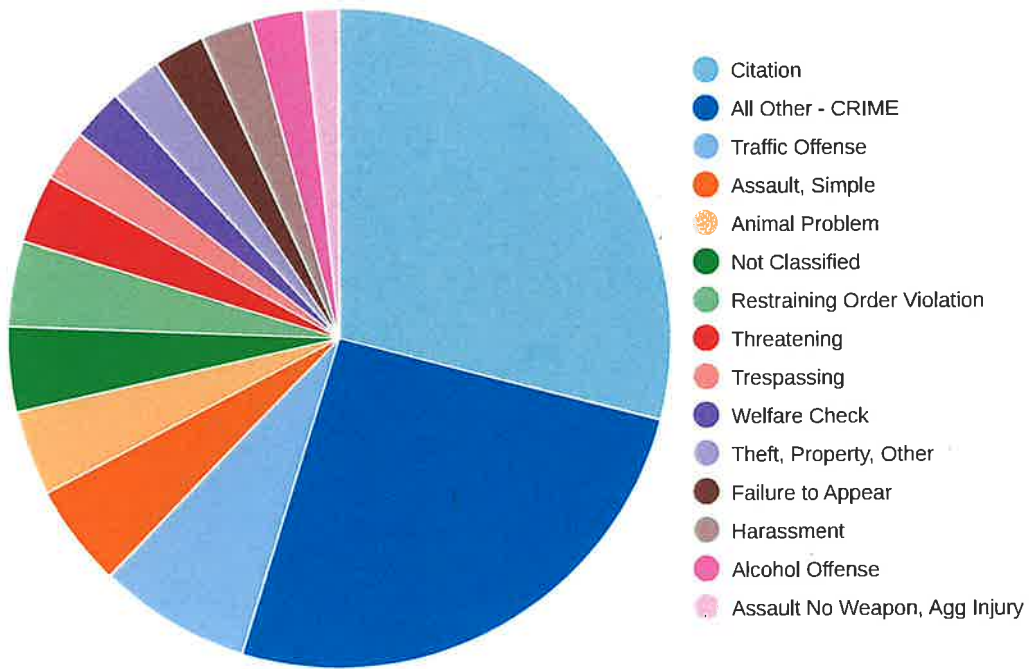
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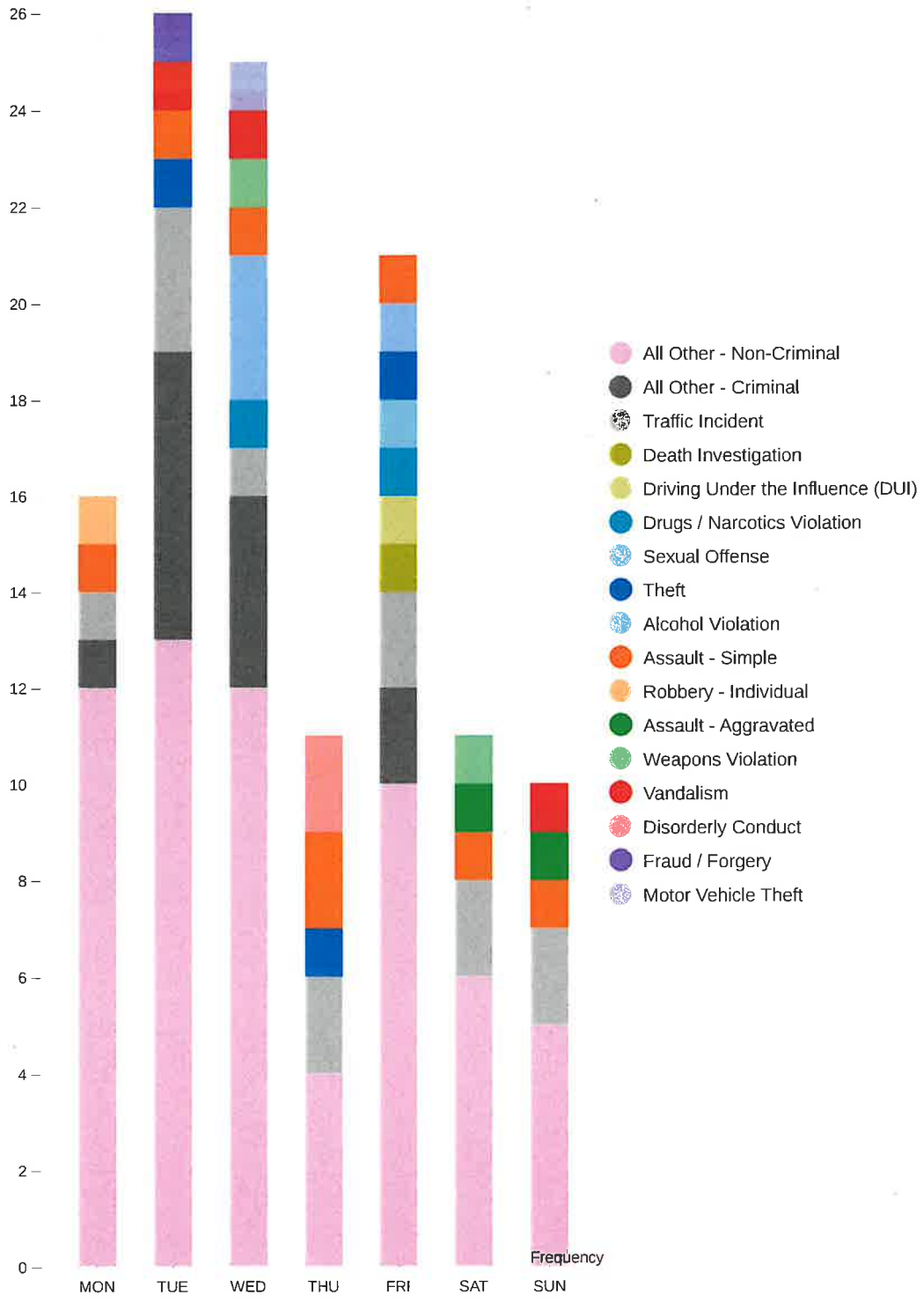
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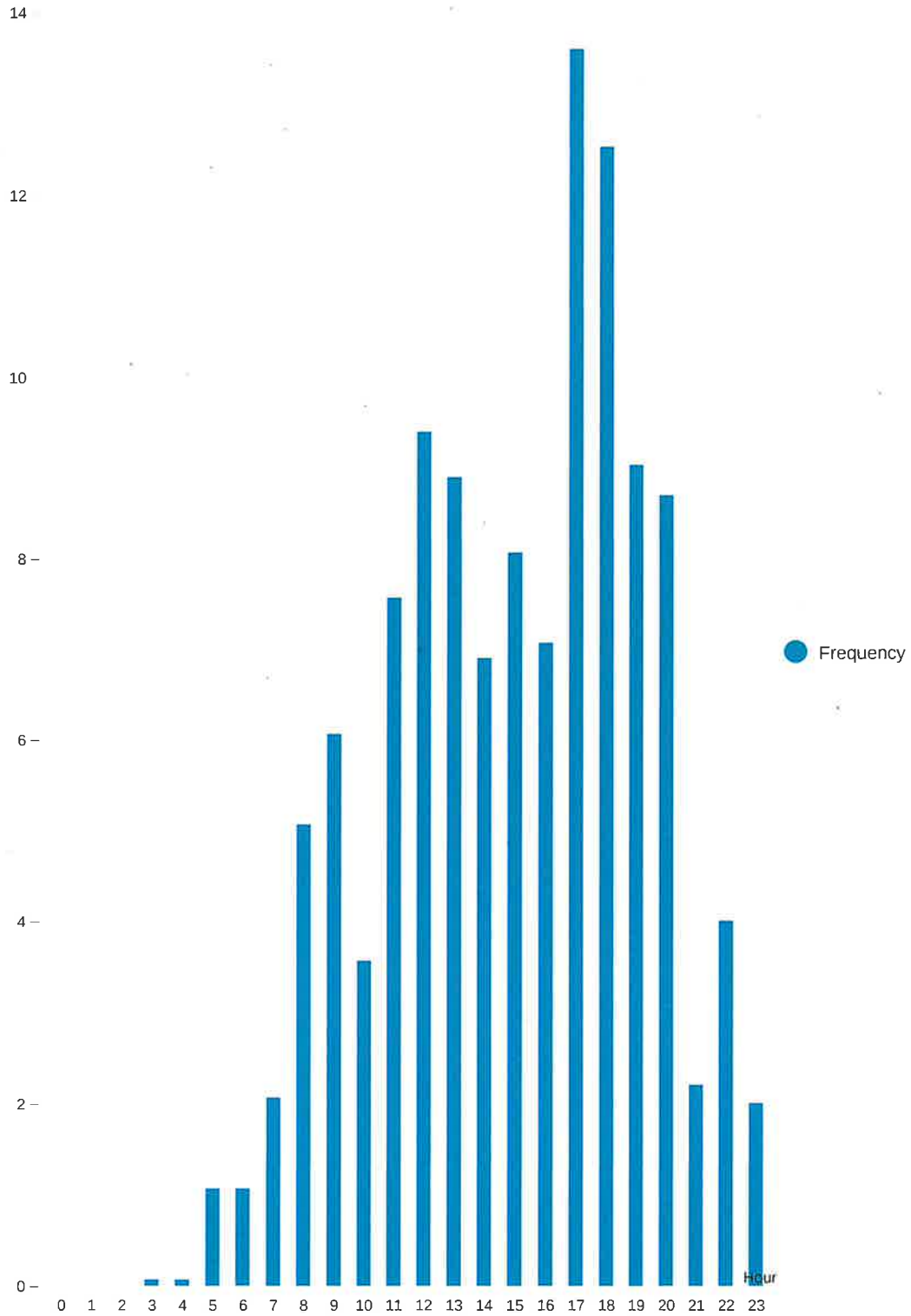
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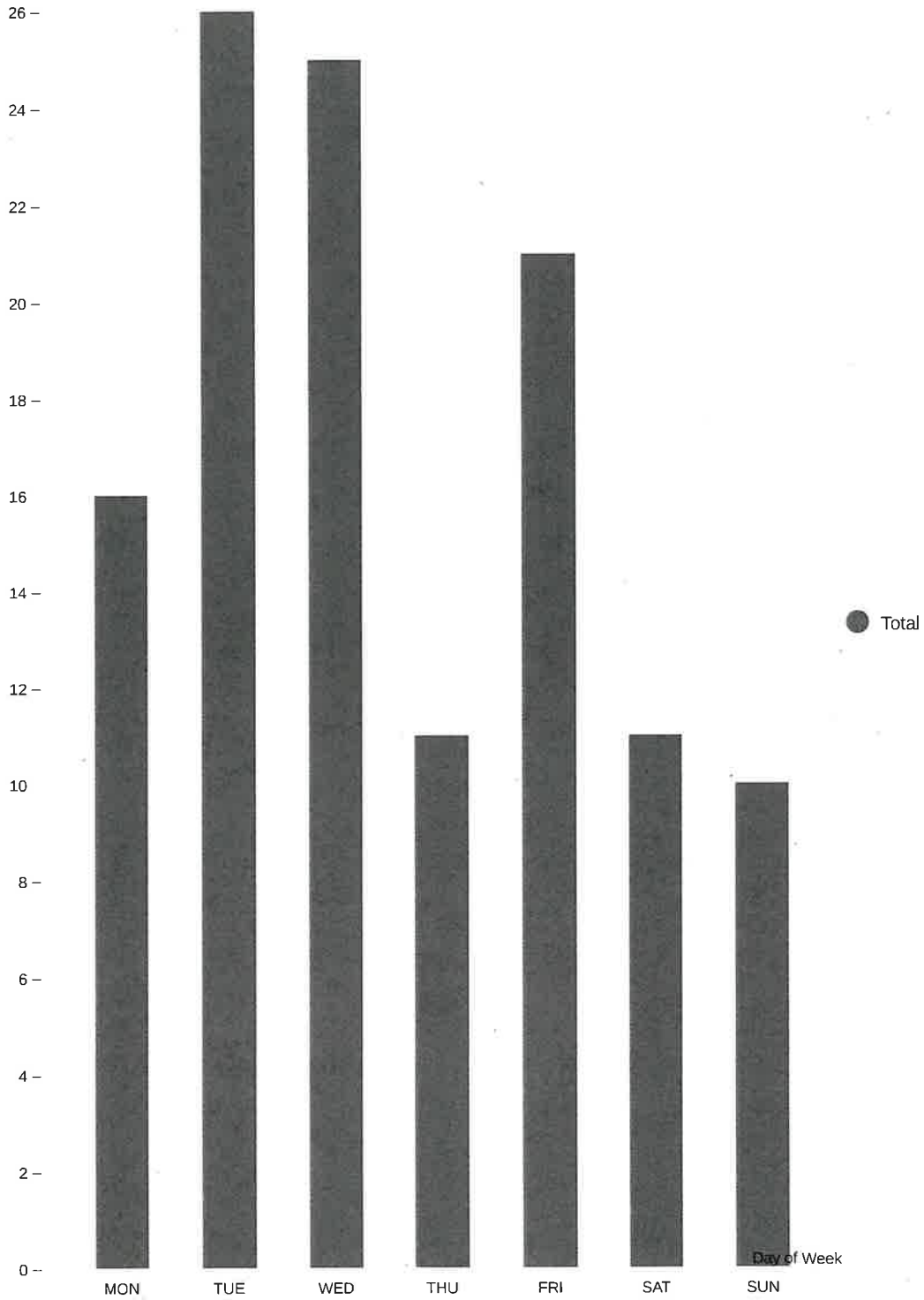
Crime Class by Day of Week - First Day : 01/01/2024 - 11/07/2024



Crime by Hour (Weighted Method) : 01/01/2024 - 11/07/2024



Crime by Day of Week - First Day : 01/01/2024 - 11/07/2024



JOIN US!

PLEASE JOIN THE TELLURIDE
FOUNDATION IN HONORING THE
2024 VOLUNTEERS OF THE YEAR

EMILY HAIGHT & LEILA SERAPHIN

FOR EXCEPTIONAL LEADERSHIP
AND VOLUNTEERISM

**ALL ARE INVITED TO
CELEBRATE THE VIBRANT
SPIRIT OF VOLUNTEERISM IN
NORWOOD & GREATER
WRIGHTS MESA**

TUESDAY, NOVEMBER 19TH

4 - 6 PM

THE LIVERY

1555 SUMMIT STREET
NORWOOD, CO

DELICIOUS FOOD FROM
FLYING BEAR PIZZA &
DRINKS PROVIDED

